



PEUMP

Pacific-European Union Marine Partnership Programme

# GESI & HRBA in Action – Regional Progress

## Phase 1 - 2018 - 2025

PEUMP mainstreamed Gender Equality, Social Inclusion (GESI), and Human Rights-Based Approaches (HRBA) across the Pacific through regional partnerships, training, policy dialogue, research and development of gender- and human rights-sensitive tools and resources.

### Key Highlights

A TOTAL OF **1,030 PACIFIC NATIONALS** PARTICIPATED IN REGIONAL GESI AND HRBA-RELATED TRAINING EVENTS AND SYMPOSIA BETWEEN YEAR 1 AND YEAR 6 OF THE PEUMP PROGRAMME.

Developed four Pacific guides with tools for practical application:

- Pacific Handbook on gender equity and social inclusion in coastal fisheries and aquaculture
- Pacific Handbook for human rights, gender equity and social inclusion in tuna industries
- GESI communication guide for fisheries
- HRBA Toolkit for Marine Governance

- Supported country-specific and contextualised training in Fiji, Tonga, RMI, Solomon Islands, and Kiribati.
- USP Gender and environment postgraduate course up and running
- Several Micro-Qualification courses for fisheries include GESI lenses and a GESI in fisheries MQ is underway



- The Pacific Handbook on Human Rights and GESI in the Tuna Industry was launched in October 2023 and presented at the 16th Heads of Fisheries meeting (April 2024).
- Launch of the 2nd edition of the Pacific handbook for GESI in coastal fisheries and aquaculture.

- **The Regional Gender in Fisheries Symposium was convened from 9 - 11 April 2024 in Honiara**, in collaboration with FFA, providing a platform for knowledge exchange and showcasing inclusive practices across the region.
- **A dedicated GESI session was conducted during the regional Community - Based Fisheries Dialogue (CBFD3) in November 2023**, focusing on amplifying community voices - especially women and youth.
- **PEUMP partners (SPC, FFA, LMMA Network, and USP) delivered targeted GESI and HRBA training modules**, embedded into national activities in over 10 Pacific Island Countries.
- **GESI communications campaigns were implemented across the region, including video stories, media features**, and community toolkits that highlighted the voices and contributions of women, youth, and persons with disabilities in fisheries.

### Gender and Fisheries Country Fact Sheets

5 gender and fisheries country assessments have been conducted and 7 gender and fisheries fact sheets have been developed with strong country engagement to foster ownership and to inform policy and practice.



## Achievements & Learnings

PEUMP contributed to a **culture shift** across Pacific fisheries governance by embedding GESI and HRBA principles into national and regional processes, tools, and capacity-building initiatives.



Institutional partnerships fostered long-term integration of inclusive governance principles **into the mandates of national fisheries departments, regional organisations, and community-based networks.**



**The integration of traditional knowledge, local leadership, and marginalised voices into policy consultations and community-based planning processes enhanced the relevance and sustainability of fisheries interventions.**

Regional dialogues and symposia helped establish shared understanding and momentum for gender equality and social inclusion including disability inclusion across multiple sectors of ocean governance, creating a foundation for continued mainstreaming beyond the life of the PEUMP Programme.

