

GESI & HRBA in Action – Regional Progress

Phase 1 - 2018 - 2025

PEUMP mainstreamed Gender Equality, Social Inclusion (GESI), and Human Rights-Based Approaches (HRBA)

across the Pacific through regional partnerships, training, policy dialogue, research and development of gender- and human rights-sensitive tools and resources.

Key Highlights

A TOTAL OF 1,030 PACIFIC
NATIONALS PARTICIPATED IN REGIONAL
GESI AND HRBA-RELATED TRAINING EVENTS
AND SYMPOSIA BETWEEN YEAR 1 AND YEAR 6
OF THE PEUMP PROGRAMME.

Developed four Pacific guides with tools for practical application:

- Pacific Handbook on gender equity and social inclusion in coastal fisheries and aquaculture
- Pacific Handbook for human rights, gender equity and social inclusion in tuna industries
- GESI communication guide for fisheries
- HRBA Toolkit for Marine Governance
- Supported country-specific and contextualised training in Fiji, Tonga, RMI, Solomon Islands, and Kiribati.
- USP Gender and environment postgraduate course up and running
- Several Micro-Qualification courses for fisheries include GESI lenses and a GESI in fisheries MQ is underway



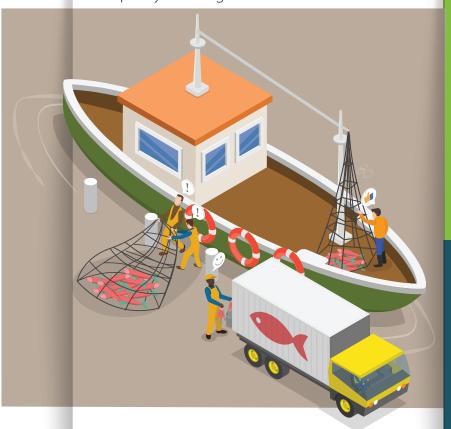
- The Pacific Handbook on Human Rights and GESI in the Tuna Industry was launched in October 2023 and presented at the 16th Heads of Fisheries meeting (April 2024).
- Launch of the 2nd edition of the Pacific handbook for GESI in coastal fisheries and aquaculture.
- The Regional Gender in Fisheries Symposium was convened from 9 - 11 April 2024 in Honiara, in collaboration with FFA, providing a platform for knowledge exchange and showcasing inclusive practices across the region.
- A dedicated GESI session was conducted during the regional Community - Based Fisheries Dialogue (CBFD3) in November 2023, focusing on amplifying community voices especially women and youth.
- PEUMP partners (SPC, FFA, LMMA Network, and USP) delivered targeted GESI and HRBA training modules, embedded into national activities in over 10 Pacific Island Countries.
- GESI communications campaigns were implemented across the region, including video stories, media features, and community toolkits that highlighted the voices and contributions of women, youth, and persons with disabilities in fisheries.

Gender and Fisheries Country Fact Sheets

5 gender and fisheries country assessments have been conducted and 7 gender and fisheries fact sheets have been developed with strong country engagement to foster ownership and to inform policy and practice.

Achievements & Learnings

PEUMP contributed to a **culture shift** across Pacific fisheries governance by embedding GESI and HRBA principles into national and regional processes, tools, and capacity-building initiatives.



Institutional partnerships fostered long-term integration of inclusive governance principles into the mandates of national fisheries departments, regional organisations, and community-based networks.



The integration of traditional knowledge, local leadership, and marginalised voices into policy consultations and community-based planning processes enhanced the relevance and sustainability of fisheries interventions.

Regional dialogues and symposia helped establish shared understanding and momentum for gender equality and social inclusion including disability inclusion across multiple sectors of ocean governance, creating a foundation for continued mainstreaming beyond the life of the PEUMP Programme.



